

NICODEMUS M. MINDE

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ACADEMIC APPOINTMENTS

2022- Senior Lecturer, Faculty of Arts and Social Sciences (International Relations Department) – Catholic University of Eastern Africa.

- Coordinator, Faculty of Arts and Social Sciences

2019- Senior Lecturer, School of Development and Strategic Studies, Pioneer International University.

CAREER PROFILE

A social science academic researcher and analyst with experience in conducting research and analysis in the field of International Relations, Political Parties, Democracy and Development Consultancy.

RESEARCH FOCUS

- Research Interest (s): Political Party Systems and democratization; Foreign Policy (African states); Popular culture (music); Culture and Politics; Memory Studies.
- Program Area(s): Foreign Policy and Diplomacy.
- Regional Specialization(s): Africa; China; East Africa; Great Lakes Region.
- Country(s) Specialization: Tanzania; China; Zanzibar; Kenya; South Sudan.
- Subfield Specialties: Comparative Political Systems; Party Politics.

EDUCATION

United States International University – Africa, Nairobi, Kenya

- **Ph.D., International Relations** 2016-2021
Specialization: International Development/Security and Foreign Policy and Diplomacy.
 - Thesis Title: The Endurance of One-Party Dominance: The *Chama Cha Mapinduzi* (CCM) Party and the Challenge of Democratizing the Tanganyika – Zanzibar Union.
 - Graduated top PhD student 2021.
 - GPA: 3.906 (Summa Cum Laude).

United States International University – Africa, Nairobi, Kenya

- **M.A., International Relations** 2010-2012
Specialization: Foreign Policy and Diplomacy
 - Thesis Title: The Obsolescence of State Sovereignty Concept: The International Criminal Court and African States in Context.
 - GPA: 3.88 (Magna Cum Laude).
- **B.A., International Relations** 2007-2010
 - Courses in International Relations, Journalism and Communication.
 - GPA: 3.69 (Cum Laude).

CURRENT RESEARCH

- Campaign rally performance, Music, and songs in the Kenyan election – Funded by IFRA, Nairobi
- Profiling campaigns of Kenyan Members of the County Assembly (MCA)-
<https://ifra.exposure.co/mcas-exposure-draft?source=share-ifra>

ADDITIONAL INTERNATIONAL ACADEMIC EXPERIENCE

- External Examiner, University of Dar es Salaam 2023
- Reviewer, The African Review (TARE) Journal 2022
- The African Politics Conference Group Finishing Grant (Article Grant) 2021
- The French Institute for Research in Africa (IFRA) Fieldwork/Grant 2020
- CAS Catalyst Visiting Fellowship, University of Edinburgh 2020
- Carnegie Corporation of New York Scholars (CCNY) ASA Fellow 2019
- Catalyst Fellowship, Centre of African Studies, University of Edinburgh 2019
- Fellow, SSRC Next Generation Social Sciences in Africa (Completion) 2019
- Fellow, SSRC Next Generation Social Sciences in Africa (Research) 2018
- Fellow, SSRC Next Generation Social Sciences in Africa (Proposal) 2017
- Affiliated Researcher, International Law and Policy Institute, Norway 2014
- Fellow, Africa Peacebuilding Network Program 2013

PUBLICATIONS

Book Chapters

1. **Minde, N.** (forthcoming). Performing the Union: National Rituals and Negotiating the United Republic, in Kaijage Fredrick *et al* (eds.), *A History of Post-Colonial Tanzania: Essays in Honor of Isaria Kimambo*. University of Dar es Salaam.
2. **Minde, N.** (2020). Tanzania Citizens' Sovereignty, Popular Participation and the EAC Integration and Democratization, in Korwa Adar *et al* (eds.), *Popular Participation in the Integration of the East African Community: Eastafricanes and Eastafricanization*. Washington: Lexington.
3. **Minde, N.** (2019). Conflict Intervention, Insecurity and the Challenges of Peacebuilding in South Sudan, in Kenneth Omeje (ed.), *Peacebuilding in Contemporary Africa: In Search of Alternative Strategies*. London: Routledge.

Journal Articles

1. **Minde, N.** (2021). "Tunataka Nchi Yetu" (We Want Our Country): Campaign Rallies, Music and Songs as Stages for Performing Zanzibari Nationalism. *Mambo!*vol. XVIII, no. 3. URL: <https://mambo.hypotheses.org/3088>
2. **Minde, N.** (2021) "To Negotiate or Not-to Negotiate with the FDLR Rebels? President Kikwete and Tanzania's Foreign Policy towards Rwanda (2013-2015)" *The African Review*, 48, pp. 52-73.
3. **Minde, N.**, Roop, S., & Tronvoll, K. (2019) "The Turbulent Political History of Zanzibar and its Impact on Contemporary Conflict and Reconciliation" *African Insight*, 49(1), pp. 68-82.
4. **Minde, N.**, Roop, S., & Tronvoll, K. (2018) "The Rise and Fall of the Government of National Unity in Zanzibar: A Critical Analysis of the Role of the 2015 Elections" *Journal of African Elections*, 17(1), pp. 162-184.

5. Roop, S., Tronvoll, K. & **Minde, N.** (2018) "The Politics of Continuity and Collusion in Zanzibar: Political Reconciliation and the Establishment of the Government of National Unity" *Journal of Modern African Studies*, 56(2), pp.245-267.
6. Omeje, K. & **Minde, N.** (2015) "The SPLM Government and the Challenges of Conflict Settlement, State-Building and Peace-Building in South Sudan." *Africa Insight*, 45 (1), pp.52-67.
<https://www.ajol.info/index.php/ai/article/view/131916>
7. Omeje, K. & **Minde, N.** (2014) "Stakeholders' Perspectives on Priorities for Post-Conflict State-building and Peace-building in South Sudan." *African Peace and Conflict Journal*, 7(1), pp.14-29.

ACADEMIC REVIEW EXPERIENCE

1. Reviewer, The African Review (TARE) Journal 2021-
2. Reviewer, Journal of African Elections (JAE) 2021-
3. Review of Biubwa Amour Zahor: Mwanamke Mwanamapinduzi [Udadisi](https://udadisi.com/uchambuzi-wa-kitabu-biubwa-amour-zahor-mwanamke-mwanamapinduzi/), 17 November 2021.
<https://udadisi.com/uchambuzi-wa-kitabu-biubwa-amour-zahor-mwanamke-mwanamapinduzi/>
4. Review of *Hip-Hop in Africa: Prophets of the City and Dustyfoot Philosophers* by C. Msia Kibona, *African Journal of Democracy and Governance* (Vol.7, No.1, 2020), p.159-162.
<https://journals.co.za/doi/epdf/10.10520/EJC-1ef2134bf8>
5. Review of *The fabric of Peace in Africa: Looking Beyond the State* by Pamela Aall and Chester A. Crocker (eds.). *Journal of Contemporary African Studies.*, 2018.
<https://www.tandfonline.com/doi/full/10.1080/02589001.2018.1513522>
6. Review of *A Poisonous Thorn in Our Hearts: Sudan and South Sudan's Bitter and Incomplete Divorce* by James Copnall. *African Journal on Conflict Resolution*. (Vol.17, No.2), 2017.p.169-172.
<https://www.ajol.info/index.php/ajcr/article/view/167176>
7. Review of *Democracy in Africa: Successes, Failures, and the Struggle for Political Reform*, by Nic Cheeseman. *Africa Journal of Democracy and Governance* (Vol.4, No.2, 2017), p.331-332.
<https://journals.co.za/doi/epdf/10.10520/EJC-1ef2134bf8>
8. Review of *Foreign Policy and Leadership in Nigeria: Obasanjo and the Challenge of African Diplomacy* by Steve Itugbu. [LSE Africa Blog](https://www.lse.ac.uk/africaandglobalstudies/blogs/lse-africa-blog). December 2017.
9. Review of *Julius Nyerere* by Paul Bjerk. [LSE Africa Blog](https://www.lse.ac.uk/africaandglobalstudies/blogs/lse-africa-blog). October 2017.

CONFERENCE PAPER PRESENTATIONS

1. *Maalim Seif and Zanzibar's early attempts at reconciliation, 1996-2008* – Maalim Seif and the Legacy of Reconciliation and National Unity, Zanzibar: 5-6 November 2021.
2. *Music and Dance in African Elections" A Textual Readings of the NASA Tibim Campaign Song in Kenya's 2017 Elections* – African Studies Association (ASA), Boston: 19-28 November 2019.
3. *Singing and Dancing to Election Manifestos: Campaign Pledges and the Development Rhetoric in Kenya's 2017 Election* – 8th European Conference on African Studies (ECAS), The University of Edinburgh, Edinburgh: 11-14 June 2019.
4. *The Individual in Decision Making Theory: Some Perspective on Jakaya Kikwete's Presidency in Tanzania* – The Eighth Toyin Falola Annual International Conference on Africa and the African Diaspora (TOFAC8), USIU – Africa, Nairobi: 3-5 July 2018.
5. *Transitional Justice and Reconciliation in South Sudan: A Critique of the Liberal Peace Thesis*– African Studies Association of Africa (ASAA) 2nd Biennial Conference, University of Ghana, Legon: October 12-14, 2017.
6. *Peacebuilding through Transitional Justice and Reconciliation in South Sudan: Challenges and Prospects*. Paper Presentation – Balancing Justice and Peace? The Role of Regional Organizations. Daystar University, Nairobi: 18 May 2017.

7. *Post-Conflict Peacebuilding and Reconstruction in South Sudan: The Security Dilemma in a Transitional Government of National Unity*. Paper presentation – 3rd Annual Peace Studies & International Development Conference for Africanist Doctoral Students and Early Post-Doctoral Careers Scholars and Practitioners. University of Bradford: May 11, 2017.
8. *The SPLM Government and the Challenges of State-Building and Peace-building in South Sudan* with Kenneth Omeje –Kampala Uganda. May 2014.
9. *The Status and Trends in Tanzania’s Education: The Role of Language in Higher Education*. Paper Presentation - United States International University, Nairobi: April 2013.
10. *Revisiting the Arusha Declaration: Lessons for the new constitution process in Tanzania*. Paper presentation - United States International University, Nairobi, October 2012.

OP-EDS AND ARTICLES

1. Tanzania’s pathway to a new constitution: genuine progress or political rhetoric? – [Constitutionnet](#) – 31 May 2023.
2. To Restore Tanzania’s Democracy, Samia Must Solidify Her Reforms – [World Politics Review](#) – 31 May 2023.
3. Samia Suluhu Hassan is reforming Tanzania – it’s winning her fans but boosting the opposition – [The Conversation](#) – 3 February 2023.
4. Opposition as ‘Incumbent’ and ‘Incumbent’ as Opposition: Analyzing the Key Issues in Kenya’s 2022 Presidential Campaigns – [Kujenga Amani](#) – 5 August 2022.
5. Change of guard in Kenya: the 5 reasons neighbours watch every step – [The Conversation](#) – 31 July 2022.
6. The Meaning and Usage of Union Day Celebrations – [The Chanzo](#) – 26 April 2022.
7. Tanzania is getting a political remake as President Hassan eyes the 2025 polls – [The Conversation](#) – 14 March 2022.
8. Remembering not to forget: Tanzania’s 2020 General Elections – [Democracy in Africa](#) – 28 October 2022.
9. Remembering Maalim Seif Sharif Hamad – [The Chanzo](#) – 22 October 2021.
10. Tanzania’s Hassan faces her first political test: constitutional reform – [The Conversation](#) – July, 2021.
11. Tanzania’s Samia Hassan has the chance to heal a polarized nation – [The Conversation](#) – March, 2021.
12. Mustakabali wa Maridhiano na Serikali ya Umoja wa Kitaifa Zanzibar – [The Chanzo Initiative](#) – November, 2020.
13. How Magufuli has steered Tanzania down the road of an authoritarian one-party state – [The Conversation](#) – November, 2020.
14. At the Edge of Democracy: What the Upcoming general election holds in store for Tanzania – [The Conversation](#) – August, 2020.
15. The United Nations Security Council Seat and Kenya’s Assertive Foreign Policy – [Kujenga Amani](#) – September, 2020.
16. The Waning Foreign Policy Influence of Tanzania under President Magufuli – [Kujenga Amani](#) – March, 2019
17. Internal Party Reforms or Power Consolidation by African Ruling Parties? – [Kujenga Amani](#) – April, 2018.
18. Party Doesn’t Matter: Ethnic Parties and Multiethnic Coalitions in Kenya. Special Issue: Kenya’s 2017 Presidential Elections – [Kujenga Amani](#) – August 2017.
19. Magufuli: A Delicate Balance. [OSIEA - Amplifying Voices](#) – June 2017.

20. Post-Conflict Peacebuilding in South Sudan: The Security Dilemma in a Transitional Government of National Unity. [LSE Africa Blog](#) – August 2016.
21. The South Sudan Peace Deal and Prospects for Peace building. [Kujenga Amani](#) – November 2015.
22. Opposition Politics in Tanzania and Why the Country will benefit from a Strong Unified Opposition. – [LSE Blog](#) – June 2015.
23. Press Freedoms and the Need to Repeal Draconian Media Legislation in Tanzania – [Kujenga Amani](#) – May 2015.
24. Democracy versus Stability: Political Reconciliation and the Government of National Unity in Zanzibar – [Kujenga Amani](#) - August 2014.
25. A Beleaguered Political Marriage: The Tanganyika-Zanzibar Union and the Constitutional Process in Tanzania – [Kujenga Amani](#) – May 2014.
26. The Westgate Terrorist Attack: Any Lessons for Kenya’s Approach to Regional Security?– [Kujenga Amani](#), November 2013.
27. The Rise of Tanzania as a Regional Economic Hegemon *Daily Europe*, March 2013.

GRANTS AND FELLOWSHIPS AWARDED

- | | |
|--|------------|
| 1. InteRussia Fellowship Programme | 2023 |
| 2. French Institute for Research in Africa (IFRA) Fieldwork/Grant | 2022. |
| 3. American Political Science Association (APSA) Research Development Group (RDG), | 2020. |
| 4. Centre of African Studies (CAS) Catalyst | |
| - Visiting Fellowship, University of Edinburgh, Scotland, United Kingdom, April-July | 2020. |
| 5. African Studies Association (ASA) Carnegie Corporation of New York Scholarship (CCNY). | |
| - Fully paid workshop and conference attendance travel grant, Boston, MA. USA, November | 2019. |
| 6. Catalyst Workshop Fellowship, The University of Edinburgh, Scotland, UK, July | 2019. |
| 7. Catalyst Conference Grant, The University of Edinburgh, Scotland, UK, June | 2019. |
| 8. Social Science Research Council (SSRC) <i>Next Generation Social Sciences in Africa Fellow: Doctoral Dissertation Completion Fellowship 2018-2019</i> . “One-Party Dominance Endurance, Flux and Decline: The <i>Chama Cha Mapinduzi</i> (CCM) Party and the Challenge of Democratizing the Tanganyika – Zanzibar Union”. USD \$10,000. | 2019. |
| 9. Social Science Research Council (SSRC) <i>Next Generation Social Sciences in Africa Fellow: Doctoral Dissertation Research Fellowship 2018-2019</i> . “Political Parties, Democratization and Constitutional Developments in the Tanganyika-Zanzibar Union”. USD \$15,000. | 2018. |
| 10. The Social Science Research Council (SSRC) <i>Next Generation Social Sciences in Africa Fellow: Doctoral Dissertation Proposal Fellowship 2017-2018</i> . “Political Parties, Democratization and Constitutional Developments in the Tanganyika-Zanzibar Union”. USD \$3,000. | 2017. |
| 11. <i>PhD Teaching Assistantship Scholarship</i> , School of Humanities and Social Sciences – United States International University – Africa | 2017. |
| 12. <i>Graduate Research Assistantship Scholarship</i> , School of Humanities and Social Sciences – United States International University – Africa | 2012-2013. |
| 13. <i>African Peace-building Network (APN) Grant</i> - Project Title: “Peace-building and State-building in a Fragile Rentier State: The Case of South Sudan”. -A co-authored research project by Prof. Kenneth Omeje & Nicodemus M. Minde (<i>December 2012-August 2013</i>) - A grant from the New York-based | |

Social Science Research Council (SSRC) through its Africa Peace-building Network (APN) grant scheme. Grant worth: USD \$16,000. 2013.

WORK EXPERIENCE

1. Catholic University of Eastern Africa, Nairobi, Kenya

Senior Lecturer, International Relations, and Diplomacy

- Coordinator, International Relations, Political Science, Project Management and Anthropology programs.

2. Centre for Strategic Litigation (CSL)

Associate - Writing, Research and Publication

2021-

- Developing and implementing an approach for media monitoring on the rule of law, human rights, and constitutionalism in Tanzania.
- Identifying key sources for news, insight, and analysis on democratic trends in Tanzania and the region through extensive research of national, regional and global news sources.
- Contributing to the development of the methodology for the Tanzania Rule of Law and Civic Space monitoring project.
- Review of key research outputs produced by CSL before final approval and publication.
- Contributing to the development and implementation of CSL's visibility strategy.
- Manage the preparation of communications materials, including researching and writing media releases, newsletters, policy briefs, flyers, display materials based on target audience.

3. Pioneer International University, Nairobi, Kenya

2019-2022

Senior Lecturer, International Relations, School of Development and Social Sciences

- Delivering a wide range of effective and inclusive teaching and supporting learning activities.
- Leading in research and Collaborations.
- Participating in university management and leadership.

4. International Law and Policy Institute (ILPI), Norway, Tanzania

2014- 2016

Advisor and Tanzania Representative

- Advisory, research and analysis of politics, reconciliation and peace in Tanzania and Zanzibar.
- Affiliated Researcher – ILPI Center for African Studies.

5. Intermedia Development Consultants (iDC) – Nairobi, Kenya

2013- 2014

Business Development Assistant

6. Open Society Initiative for East Africa – Africa Union Advocacy Program – Nairobi, June-Nov.2012

- Internship

UNIVERSITY TEACHING EXPERIENCE

I have delivered a wide range of effective and inclusive teaching and supporting learning activities; engage in research and Collaborations and participated in university management.

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| 1. Catholic University of Eastern Africa, Nairobi, Kenya | Sept. 2022- |
| 2. Pioneer International University (Nairobi, Kenya) | May 2019- Jan. 2022 |

Senior Lecturer, International Relations

Causes Taught

- Foreign Policy/Relations
- Foreign Policy of Kenya
- International Organizations
- Theories and Ideologies of International Relations
- Geopolitics
- Politics of Multinational Corporations
- Contemporary World Crises

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| 3. United States International University – Africa (Nairobi, Kenya) | Sept. 2019- |
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Adjunct Lecturer, School of Humanities and Social Sciences

Causes Taught

- Comparative Political Systems
- International Relations Senior Research Project
- Foundations of International Relations
- East Africa in World Affairs
- Research Methods in International Relations
- International Financial Mechanism (Postgraduate)
- Advanced International Relations Theory (Postgraduate)
- African in International Affairs (Postgraduate)
- Foreign Policy of Kenya (Postgraduate)

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| 4. Daystar University (Nairobi, Kenya) | May 2018-Aug 2020 |
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Adjunct Lecturer, Department of Peace, and International Security

Causes Taught

- Regionalism and Regional Integration in Africa (Postgraduate)
- International Law (Postgraduate)
- International Humanitarian Law (Postgraduate)
- International Political Economy (Undergraduate & Postgraduate)
- Foreign Policy Analysis (Undergraduate & Postgraduate)
- International Security (Undergraduate)
- International Law and International Humanitarian Law (Postgraduate)

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| 5. Riara University (Nairobi, Kenya) | May 2018 –Dec 2019 |
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Part-time lecturer, International Relations

Courses Taught

- Foreign Policy of Kenya
- International Security
- Theory and Practice of Diplomacy

6. Technical University of Kenya (Nairobi, Kenya)

Sept. 2016 – 2018

Sessional Lecturer, Department of Governance and Public Policy

Courses Taught

- International Organizations
- Comparative Foreign Policy
- Diplomatic Methods and Practice
- Foreign Policy of African States
- Diplomatic History of African States
- International Environmental Law and Policy

7. United States International University – Africa

Sept. 2016- Jan 2021

PhD Teaching Assistantship

Courses Taught

- African International Relations – co-teaching with Prof. Paul T. Zeleza.
- Development Issues in Africa – co-teaching with Prof. Paul T. Zeleza.

PhD RELATED ROLES

- **2022:** MA/PhD Examiner; University of Dar es Salaam, Catholic University, Daystar University.
- **2022:** SSRC/Next Generation PhD Grant Application Reviewer (Proposal, Research and Completion).
- **2022:** PhD Proposal Reader and Reviewer; USIU – Africa.

MA THESES SUPERVISIONS

1. **2023:** Irene Gathoni Maina: "The Influence of Selected Social Media Platforms on Youth Participation In The 2022 General Elections In Nairobi, Kenya" USIU-Africa
2. **2022:** Gift Chimodzi: "Chinese Development Aid and its Economic Impact on Malawi." USIU-Africa.
3. **2022:** Carol Mutuku Kanini: "Promoting Gender Equality and Women Political Participation in Kenyan County Assemblies: The Case of Machakos County." USIU-Africa.
4. **2021:** Isaac Kipkemoi Ruto: "The Impact of the Covid-19 Pandemic on International Trade: A Case Study of the Aviation Industry in Kenya." USIU-Africa.
5. **2021:** Joy Kendi Moses: "Community Engagement in Development Assistance Interventions: The Case of NAWIRI USAID'S Funded Project in Samburu and Turkana Counties," USIU-Africa.
6. **2019:** Maria Rehema Charo: "The Impact of Kenya's National Assembly in the East African Legislative Assembly in the Integration Process of the East African Community," Daystar University.
7. **2019:** Cyprian Yobera: "Kenya's "Hegemony" and the East African Community: Implications on Regional Integration Process", Daystar University.

8. **2019:** George A. Lawrence: “The Impact of Counter-Terrorism Strategies on Peace and Security in Kenya: The Case of *Operation Linda Nchi* (2011-2012)”, Daystar University.

CONSULTANCY EXPERIENCE (SELECTED)

Consultant, Building Resiliency for Interconnected Democracies in Global Environments (BRIDGE) – Chinese Malign Influence and the Corrosion of Democracy: An Assessment of Chinese Interference in Tanzania

- Funded by the National Endowment for Democracy (NED). The BRIDGE framework takes a two-pronged approach to tackling this challenge: 1) Increasing knowledge of the nature of authoritarian tactics; and 2) Engaging stakeholders to develop and implement their own strategies to confront these tactics.

Consultant, China Index, Measuring PRC Influence around the Globe (Tanzania)

- The China Index 2022 project is funded by National Endowment for Democracy, and led by Doublethink Lab. Previous funders are Innovation for Change East Asia and Foreign, Commonwealth & Development Office, UK.
- Domain areas of PRC influence: Foreign Policy, Academia, Domestic Politics, Economy, Technology, Society, Military, Law Enforcement.

Consultant, USAID Peoples Republic of China Soft Power Engagement and Investment in Africa: Influence on Democratic Norms and Values

- Theme: Information, Technology, Communication and Surveillance in Africa (Kenya, Nigeria, Tanzania, and Zimbabwe).

Lead, Data Analysis, Tanzania Elections Watch (TEW), 2020 August 2020 – December 2020.

- Lead data analysis on the politics, security, and risk analysis for Kenya Human Rights Commission (KHRC) and Strategic Law Centre, Zanzibar.

Expert Contributor, V-Dem (Varieties of Democracy) – Democracy, Elections and Political Parties in Zanzibar (2000-2023)

- Coding Zanzibar [Country report](#).
- Coding in the [V-Dem Dataset](#).

Researcher, Providing for Peacekeeping Project – International Peace Institute (IPI) (2015-2018)

- Expert contribution [Tanzania country profile](#) – Troop and Police Contributing Countries (TCC/PCCs).

Researcher, Regional and Tanzania specific Political Risk Analysis – Statoil Tanzania (2014-2016)

- Provide insights and briefing into political, social, and economic, security risks developments in Tanzania and East Africa that impact the oil and gas sector and IOCs operating in the region.
- Briefing Statoil, Tanzania on electoral cycles, Union dynamics and constitutional and legal developments.

Project Researcher, Tanzania Towards 2015 – Norwegian & Danish Embassies Tanzania (2013-2016)

- Provided the Norwegian and Danish Embassies with empirical political analysis and an early warning conflict-assessment tool in order to design appropriate mitigating political interventions, if need be.
- Provided a holistic and analytical view of the situation in Tanzania and Zanzibar - this project combined both qualitative and quantitative methodologies, giving the most accurate

representation of Tanzanian views on inter alia the Union, the constitutional review process, Zanzibari reconciliation and unity (GNU), religious fault lines, the role of a large but mostly marginalized youth demographic, and the overall political development in Tanzania.

- The project also provided capacity building for the State University of Zanzibar on research methods, policy analysis, and integration of qualitative and quantitative methods into academic research.

Researcher, The Zanzibar Process of Reconciliation – Norwegian Embassy Tanzania (2013-2016)

- The objective of this project was to gather and analyze the experiences from the entire Zanzibar political reconciliation process, in order to make the lessons learned available for local as well as international actors working with political reconciliation, peace negotiations, and transitional reforms.
- Five *academic articles* published in various journals (See publications).

APRM Tanzania Report, November 2013

- Assisted in research of various technical issues before drafting the final report.
- To translate into Kiswahili, the APRM Tanzania Report.
- To edit and report the final draft for publication.

OSIEA Reflection Publication, Sept.- Nov 2012; May – June 2013

- Translated into Kiswahili an OSIEA Reflection Publication and Amplifying Voices Magazine.
- Edited and reviewed the final draft of the publication.

WORKSHOP AND TRAINING ATTENDED (SELECTED)

- African Studies Review Pipeline for Emerging African Studies Scholars Workshop, Boston, MA, USA (November 2019).
- Conference: “Resituating the Malabo Protocol in African Ecologies of Justice: Opportunities and Challenges for International Law”, Arusha, Tanzania (July 2016).
- Policy Advocacy Training, Zanzibar, Tanzania (June 2014).
- 52nd Ordinary Session of the African Commission of Human and Peoples’ Rights (ACHPR), Yamoussoukro, Cote d'Ivoire. (Oct 2012).
- Kenya Human Rights Commission (KHRC) Advocacy Training, Nairobi, Aug.2012.
- Centre for Citizens’ Participation on the African Union (CCP-AU) Conference, Nairobi, Aug.2012.
- Women for Peace Conference, Nairobi. March. 2012.
- Africa Youth Day Conference, Johannesburg, South Africa, November 2011.
- Seminar on Postmodernism and Postcolonialism, Nairobi, February 2011.
- World Model United Nations (WMUN), Singapore. Delegate for Afghanistan in the Economic and Social Council (ECOSOC) of the United Nations. Feb. 2011.
- International Humanitarian Law Moot Court Competition, Nairobi. My delegation was voted the best by the panel of judges, June 2009.

MEMBERSHIP OF PROFESSIONAL ORGANIZATIONS

- American Political Science Association (APSA)
- African Studies Association (ASA)

- African Studies Association of Africa (ASAA)

ACHIEVEMENTS

- The French Institute for Research in Africa (IFRA) Fellowship/Grant (2020)
- SSRC PhD Dissertation Research Fellowship Grant (2018-2019)
- SSRC PhD Proposal Fellowship Grant (2017-2018).
- Africa Peacebuilding Network (APN) Grant (2013).
- Member of the Scouts Movement.
- Member of Tanzania Association in Kenya (Chairman in 2008-09).
- Mufti Swahili Award (2010) – A award that honors champions of Swahili Promoters in Kenya.

COMMUNITY WORK

- Student Tribune Blog/Podcast- <https://nicominde.com/students-tribune/>
- USIU-Tanzania Community Patron
- Catholic Men Association (UWAKA)

MEDIA APPEARANCES

- Azam Media; Tanzania (2021/2022)
- Nation TV; Kenya (2021/2022)
- Kenya Television Network (KTN) (2021/22)
- Citizen Radio (Kenya), (2021/2022)
- BBC Africa, Nairobi (2017-2022).
- Radio France International (2017-2022).
- Various political analyses (*The Economist*, *AFP*, *The EastAfrican*, *Business Daily*, *NewAfrican*, *DailyMail*, *Al Jazeera*).

REFEREES

Prof. Kenneth Omeje
Professor of International Relations
Tel: +447443611852
Email: komeje@manifoldcrown.org

Prof Korwa Adar
Professor, International Relations
Tel: +254719506416
Email: korwagombe@gmail.com

Prof. Kjetil Tronvoll
Professor / Research Director
International Studies & Peace and Conflict Studies
Director: Oslo Analytica
Tel: +47 9345 9062
Email: kjetil.tronvoll@bjorkneshoyskole.no